

## **Emotional Intelligence (EQ)**

### **THE EMOTIONAL QUOTIENT ADVANTAGE (TEQA)**

**What is TEQA®?**

TEQA provides a snapshot of the current organizational climate vis-à-vis the employee

What factors are affecting current performance?

Identifies high and low performing team members

Provides increased engagement of employees, healthier relationships and commitment to common vision

### **TEQA Measures**

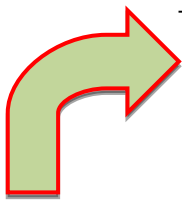
- Both the social and emotional world of a person (inter and intra personal skills)
- Self-regard, Self-Awareness, Assertiveness, Independence and Self Actualization
- Empathy, Social Responsibility
- Stress Tolerance, Impulse Control
- Adaptability, Reality Testing, Problem Solving
- General Mood (Optimism, Happiness)
- Provides emotions with quantifiable numbers

**TEQA® PROVIDES STRATEGIES FOR GROWTH THROUGH**



**Some Statistics to reflect upon**

- Engaged employees are 50% more likely to stay in their jobs  
74% of employees are dis-engaged in their work
- 87% decrease in executive turnover at Pepsi (Savings of \$4 million) after an EQi exercise
- In the same intervention there was a 1000% ROI
- A \$100k investment in EQi helped the US Air Force save \$2.7 million in one year



TEQA is a simple assessment tool that provides an internal snapshot of the most important asset of any organization –  
**PEOPLE**

***“Emotions rule people but People Drive Performance, Emotional Competence means Competent Businesses”***

For more information on using this tool within your organization, please contact us at:

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